

EEO PUBLIC FILE REPORT

Viper Communications, Inc.

A. Employment Unit Covered:

KRMS-AM / KRMS-FM /KRMS-LPTV

B. Reporting Period:

October 1, 2021 to October 1, 2022

C. Full-Time Vacancies Filled During Reporting Period: None

Job Title	Date Filled	Positions
News Announcer/DJ	3/20/2022	1

Job Title	Date Filled	Hire Source	Recruitment Source
News Announcer/DJ	3/20/2022	Internal promotion	On air Ads Mailing to Community List Job Fair

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy: Three

E. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During Reporting Period: One

F. Total Number of Interviewees for All Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources: One

Recruitment Source	Number of Interviewees Referred
KRMS Radio Ads	0
Lebanon Daily Newspaper	0
Referral/Internal/Promotion	1
Mail Campaign	0
Herald Tribune	0
Job Fair	0
Cable TV – On Media	0
Walk-in	0
Lakejobs.com	0
Allaccess.com	0
Walkin	0

During the period, the Unit filled one full-time positions. The unit recruited for this position but it decided to promote a part-time employee to full-time status.

OUTREACH ACTIVITIES

October 1, 2021 through October 1, 2022

The unit has selected the following outreach initiatives:

1. Host at least two job fairs during a two-year period

The unit hosted one job fair during the period, on March 8, 2022 at the Inn at Grand Glaze, Osage Beach, Mo. It is estimated that one hundred people attended the job fair. The CFO and four sales executives attended the event on behalf of the unit. The Unit recruited for the open position during this Job Fair.

2. Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

During this past year, the management of Viper Communications, Inc. continued its training of management personnel by studying the book, EEO Law and Personnel Practices by Arthur Gutman. Kenneth Kuenzie, Carolyn Warnebold and Dennis Klautzer studied “Sexual Harrassment”.

3. Participate in other activities than the ones listed that the licensee has designed to further the goal of disseminating information about employment opportunities.

Viper has designed its own Outreach Initiative designed to be more appropriate to its central Missouri location. Specifically, Viper has designed an “Open House” program whereby it invites members of the community to visit the stations on Open House Day to see the facilities, talk with management, owners and talent and to discuss careers with the staff. This period, the Unit hosted an Open House event on September 29, 2022. No one attended the event. The event was promoted on the air.

In addition to these outreach initiatives, the unit also aired Public Notice Press Releases and mailed notices to each of the community groups on its list. These notices were published twice during the year to notify the public that the stations seek involvement from community groups regarding its recruitment efforts. One community group responded and that group regularly receives information from the unit regarding full-time job openings.

Public Notice Press Releases and Mailings

935 Rocks the Lake KRMS-FM
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone:573-348-2772 Fax:573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953P - EEO

Start Date 1/1/2022 - Stop Date 9/30/2022

Duration :30

1 THIS STATION IN KEEPING WITH THE RULES AND REGULATIONS OF THE FCC IS SEEKING TO INVOLVE
2 QUALIFIED COMMUNITY GROUPS IN DISSEMINATION OF ALL JOB VACANCY INFORMATION AT STATION
3 KRMS-FM. IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT
4 INFORMED OF ALL FULL TIME JOB OPENINGS AT RADIO STATION KMYK SIMPLY CONTACT CAROLYN
5 WARNEBOLD AT 5715 OSAGE BEACH PARKWAY, OSAGE BEACH, MO 65065. THE STATION WILL PUT YOUR
6 GROUP ON A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION
7 OF ALL FUTURE FULL TIME JOB VACANCIES AT KMYK.

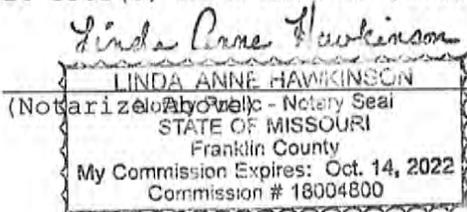
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 14 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

14 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



[Signature]
Station Official
VIPER COMMUNICATIONS, INC.

935 Rocks the Lake KRMS-FM
 VIPER COMMUNICATIONS, INC.
 5715 Osage Beach Parkway
 P.O. BOX 225
 Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
 Calendar Period: 1/1/2022 - 9/30/2022
 Account #: 795

EEO
 Care Of
 Address
 Address
 OSAGE BEACH, MO 65065
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Product: EEO Script: 7953P (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
01-Jan-22	8:28:25 AM	\$0.00	15-Jan-22	8:28:25 AM	\$0.00	01-Feb-22	9:53:45 AM	\$0.00
15-Feb-22	9:53:00 AM	\$0.00	01-Mar-22	9:53:45 AM	\$0.00	15-Mar-22	9:53:45 AM	\$0.00
01-Apr-22	9:54:15 AM	\$0.00	15-Apr-22	9:49:55 AM	\$0.00	01-May-22	6:21:10 AM	\$0.00
15-May-22	6:21:10 AM	\$0.00	01-Jun-22	9:49:15 AM	\$0.00	15-Jun-22	9:50:25 AM	\$0.00
01-Jul-22	12:08:30 AM	\$0.00	15-Jul-22	9:50:25 AM	\$0.00			

This announcement was broadcast 14 time(s) as entered in the station's program log.

14 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 10th day of October, 2022

Linda Anne Hawkinson

[Signature]
 Station Official
 VIPER COMMUNICATIONS, INC.

Notary Public
 LINDA ANNE HAWKINSON
 Notary Public - Notary Seal
 STATE OF MISSOURI
 Franklin County
 My Commission Expires: Oct. 14, 2022
 Commission # 18004800

KRMS-AM
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone:573-348-2772 Fax:573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953A - COMMUNITY GROUP - KRMS
Start Date 1/1/2022 - Stop Date 9/30/2022 Duration :30

1 RADIO STATION KRMS IN KEEPING WITH THE RULES AND REGULATIONS OF THE FCC IS SEEKING TO
2 INVOLVE QUALIFIED COMMUNITY GROUPS IN DISSEMINATION OF ALL JOB VACANCY INFORMATION AT
3 STATION KRMS. IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT
4 INFORMED OF ALL FULL TIME JOB OPENINGS AT RADIO STATION KRMS SIMPLY CONTACT CAROLYN
5 WARNEBOLD AT 5715 OSAGE BEACH PARKWAY, OSAGE BEACH, MO 65065. THE STATION WILL PUT YOUR
6 GROUP ON A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION
7 OF ALL FUTURE FULL TIME JOB VACANCIES AT KMYK.

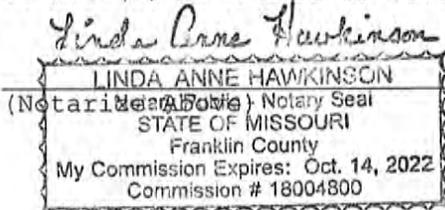
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 14 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

14 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



[Signature]
Station Official
Viper Communications, Inc.

KMYK-FM 93.5 Rocks the Lake
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953P - EEO

Start Date 10/1/2021 - Stop Date 12/13/2021

Duration :30

1 THIS STATION IN KEEPING WITH THE RULES AND REGULATIONS OF THE FCC IS SEEKING TO INVOLVE
2 QUALIFIED COMMUNITY GROUPS IN DISSEMINATION OF ALL JOB VACANCY INFORMATION AT STATION KMYK.
3 IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT INFORMED OF ALL
4 FULL TIME JOB OPENINGS AT RADIO STATION KMYK SIMPLY CONTACT CAROLYN WARNEBOLD AT 5715 OSAGE
5 BEACH PARKWAY, OSAGE BEACH, MO 65065. THE STATION WILL PUT YOUR GROUP ON A LIST OF QUALIFIED
6 COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL FUTURE FULL TIME JOB
7 VACANCIES AT KMYK.

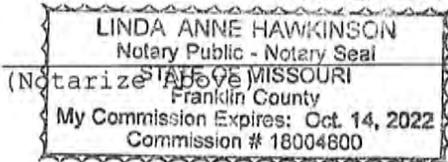
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 5 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

5 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00




Station Official
Viper Communications, Inc.

THE COVE 98.7
Viper Communications, inc
5715 Osage Beach Parkway
Address
Osage Beach, Missouri 65065
Phone:573-348-2772 Fax:573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953P - EEO

Start Date 10/1/2021 - Stop Date 12/13/2021

Duration :30

1 THIS STATION IN KEEPING WITH THE RULES AND REGULATIONS OF THE FCC IS SEEKING TO INVOLVE
2 QUALIFIED COMMUNITY GROUPS IN DISSEMINATION OF ALL JOB VACANCY INFORMATION AT STATION KMYK.
3 IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT INFORMED OF ALL
4 FULL TIME JOB OPENINGS AT RADIO STATION KMYK SIMPLY CONTACT CAROLYN WARNEBOLD AT 5715 OSAGE
5 BEACH PARKWAY, OSAGE BEACH, MO 65065. THE STATION WILL PUT YOUR GROUP ON A LIST OF QUALIFIED
6 COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL FUTURE FULL TIME JOB
7 VACANCIES AT KMYK.

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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 7 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

7 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

Linda Anne Hawkinson
(Notarize Above)
LINDA ANNE HAWKINSON
Notary Public - Notary Seal
STATE OF MISSOURI
Franklin County
Commission Expires: Oct. 14, 2022
Commission # 18004800

[Signature]
Station Official
VIPER COMMUNICATIONS, INC.

CLASSIC COUNTRY 104.9
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. Box 225
Osage Beach, MO 65065

AFFIDAVIT OF PERFORMANCE
Calendar Period: 10/1/2021 - 12/13/2021
Account #: 795

EEO
Care Of
Address
Address
OSAGE BEACH, MO 65065
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Product: EEO Script: 7953P (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
01-Nov-21	2:26:15 PM	\$0.00	08-Nov-21	11:26:45 PM	\$0.00	09-Nov-21	10:50:45 PM	\$0.00
15-Nov-21	2:26:15 PM	\$0.00	01-Dec-21	2:24:30 PM	\$0.00			

This announcement was broadcast 5 time(s) as entered in the station's program log.

5 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 13th day of December, 2021

Linda Anne Hawkinson
LINDA ANNE HAWKINSON
Notary Public - Notary Seal
STATE OF MISSOURI
Franklin County
My Commission Expires: Oct. 14, 2022
Commission # 18004800

[Signature]
Station Official
Viper Communications, Inc.

CLASSIC COUNTRY 104.9
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
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Phone: 573-348-2772 Fax: 573-348-2779

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Account #: 795

Script: 7953P - EEO

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Duration :30

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2 QUALIFIED COMMUNITY GROUPS IN DISSEMINATION OF ALL JOB VACANCY INFORMATION AT STATION KMYK.
3 IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT INFORMED OF ALL
4 FULL TIME JOB OPENINGS AT RADIO STATION KMYK SIMPLY CONTACT CAROLYN WARNEBOLD AT 5715 OSAGE
5 BEACH PARKWAY, OSAGE BEACH, MO 65065. THE STATION WILL PUT YOUR GROUP ON A LIST OF QUALIFIED
6 COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL FUTURE FULL TIME JOB
7 VACANCIES AT KMYK.

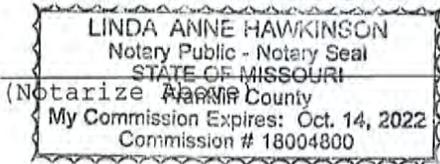
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Grand Total: \$0.00



[Signature]
Station Official
Viper Communications, Inc.

**VIPER COMMUNICATIONS, INC.
KRMS KRMS-TV KRMS-FM**

5715 Osage Beach Parkway
Osage Beach, Missouri 65065
(573) 348-2772

PRESS RELEASE

2/14/22

RADIO STATIONS KRMS and KRMS-FM and TV station KRMS-TV ANNOUNCED TODAY THAT IN KEEPING WITH THE RULES AND REGULATIONS OF THE FEDERAL COMMUNICATIONS COMMISSION, IT IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS IN THE DISSEMINATION OF ALL JOB VAVANCY INFORMATION AT KRMS, KRMS-TV AND KRMS-FM.

IF YOU'RE QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT INFORMED OF ALL FUTURE JOB OPENINGS AT KRMS AND KMYK, SIMPLY CONTACT:
CAROLYN WARNEBOLD AT: PO BOX 225, OSAGE BEACH, MISSOURI 65065.

THE STATION WILL PUT YOUR GROUP ON A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE YOUR NOTIFICATION OF ALL FUTURE FULL TIME JOB VACANCIES.

COMMUNITY OUTREACH

February 14, 2022

Mailing

Jefferson City New Tribune
Po Box 420
Jefferson City, Mo. 65101

William Woods University
1 University Ave
Fulton, Mo. 65251

Employment Connection
2838 Market Street
St. Louis, MO 63103

Black Culture Center
813 Virginia Ave
Columbia, Mo. 65211

Stephens College
1200 E. Broadway
Columbia, Mo. 65215

Westminster College
501 Westminster Ave
Fulton, Mo. 65251

NAACP Jefferson City
Po Box 104221
Jefferson City, Mo. 65110

Camdenton High School
119 Service Rd
Camdenton, MO 65020

SIU Edwardsville
3126 Founders Hall
Campus Box 1620
Edwardsville, Illinois 62026

Truman State University
McKinney Center 100 E. Normal
Kirksville, Missouri 63501

University of Central Missouri
Elliot Union 302
Warrensburg, MO 64093

Veterans Service Officer
Missouri Veterans Commission Employment Center
Po Box 353
Osage Beach, Mo. 65065

Lincoln University
820 Chestnut Street - 304 Founders Hall
Jefferson City, MO 65102

Lebanon Chamber of Commerce
186 N Adams Ave Ste C
Lebanon, MO 65536

Missouri State University
Career & Planning
901 South National
Springfield, Missouri 65804

Columbia Daily Tribune
101 N. Fourth St.
Columbia, Mo. 65201

Springfield Korean Association
3301 Roanoke
Springfield, Mo. 65807

Missouri Baptist University
One College Park Drive
St. Louis, Missouri 63141

Columbia College
268 Constitution St 14
Ft. Leonard Wood, Missouri 65473

Vocational Rehabilitation-Rolla
1101 Kings Highway
Rolla, Mo. 65401

Sedalia Job Center
515 S. Kentucky
Sedalia, MO 65301

Worknet
800 N. Tucker Blvd
St. Louis, Mo. 63101-1000

Veteran Services
1500 Southridge Dr
Jefferson City, Mo. 65109

St. Louis Job Corp
4333 Goodfellow
St. Louis, MO 63120

Hannibal-Lagrange College
2800 Palmyer Rd
Hannibal, Mo. 63401

St. Louis Community College
300 S. Broadway
St. Louis, Mo. 63102

Columbia Daily Tribune
101 N. Fourth St.
Columbia, Mo. 65201

Catholic Employment Network
7717 Highway N
Dardenne Prairie, Missouri 63368

Latino Employment Center
2000 14th Street NW
Washington, DC 20009

Business Persons Between Jobs
601 Claymont Dr
Ballwin, Missouri 63011

Indeed
7501 N. Capitol of Texas Hwy Bldg B
Austin, Tx. 78731

Missouri Career Source
3675 West Outer Road Suite 102
Arnold, Mo. 63010-5231

Association of People Supportig
Employment First
1706 E. Elm St
Jefferson City, Mo. 65101

Centro Latino
609 North Garth Avenue
Columbia, MO 65203

Harris Stowe
3026 Laclede
St. Louis, Mo. 63103

Haskell Indian Nations University
155 Indian Ave #5021
Lawrence, KS 56046

News Tribune-Columbia Missouri
Po Box 798
Columbia, Missouri 65205

Productive Futures
5225 Delmar Blvd
St. Louis, Mo. 63108

Center for Specialized Services
11786 Westline Industrial Drive
St. Louis, Mo. 63146

Southeast Missourian Newspaper
301 Broadway Po Box 699
Cape Girardeau, Mo. 63702

American Indian Council
310 Armour Rd Ste 205
N. Kansas City, Mo, 64116

Urban League of Metro St. Louis
3701 Grandel Square
St. Louis, Missouri 63108

Osage High School
636 Highway 42
Osage Beach, MO 65065

Central Missouri State University
Wood 11m CMSU Corner of College & Clark
Warrensburg, Mo. 64093

Central Missouri Area Agency on Aging
1121 Business Loop 70 East
Columbia, Mo. 65201

Eldon Chamber of Commerce
403 E North St
Eldon, MO 65026

Mexico Missouri Job Center
109 East Promenade St
Mexico, Mo. 65265

Vocational Rehabilitation-Sedalia
2115 W. Broadway Blvd
Sedalia, Mo. 65301

Missouri Career Center-Columbia
101 Park DeVille Dr
Columbia, Mo. 65203

Missouri Job Center-Sedalia
515 South Kentucky Ave
Sedalia, Mo. 65301

Vocational Rehabilitation-St Charles
3737 Harry S Truman Blvd
St. Charles, Mo. 63301

Women's Business Center
6405 Metcalf Avenue
Building #3 Suite 318
Overland Park, KS 66202

St. Patrick Center
800 N Tucker Blvd
St. Louis, Mo. 63101

NAACP of Springfield
Po Box 8983
Springfield, Mo. 65801

Hispanic Chamber of Commerce
107 W 10th Street
Kansas City, MO 64105

College of the Ozarks
100 Opportunity Ave
Point Lookout, Mo. 65726

Urban League of Greater Kansas City
1710 Paseo Boulevard
Kansas City, Missouri 64108

The Center Project
P.O. Box 521
Columbia, MO 65205

Stevens Institute of Business & Arts
1521 Washington
St. Louis, Mo. 63103

William Jewel College
500 Clollege Hill
Liberty, Mo. 64068

East Central College
Career Services
1964 Prairie Dell Rd
Union, Missouri 65804

University of Illinois at Urbana-Champaign
901 West Illinois St
Urbana, Illinois 61801

Gateway Homeless Services- Inc
1000 N 19th St
St Louis, MO 63106

Springfield Are Chamber of Commerce
202 S. John Q Hammons Parkway
Springfield, Mo. 65806

Lebanon Tech Center
757 Brice
Lebanon, Mo. 65536

PFLA-Springfield
1515 S National Ave
Springfield, Missouri 6580

University of Missouri-Columbia
909 Lowry Mall SSC Room 201
Columbia, Mo. 65211

Webster University of Rolla
1103 Kingshighway St
Rolla, Mo. 65401

St. Charles Community College
4601 Mid Rivers Mal Dr
Cottleville, Mo. 63376

The Black Chamber of Commerce
Of Greater Kansas City
5737 Swope Parkway
Kansas City, Missouri 64130

American Business Women's Association
9100 Ward Pkwy.
Kansas City, MO 64114-0728

Columbia College
900 College Blvd
Osage Beach, Missouri 65065

Iberia RV High School
201 Pemberton Drive
Iberia, Mo. 65486

Richland R-IV School District
714 E Jefferson
Richland, MO 65556

Asian American Chamber of Commerce of Kansas City
8645 College Boulevard, Suite 110
Overland Park, KS 66210

**VIPER COMMUNICATIONS, INC.
KRMS KRMS-TV KRMS-FM**

5715 Osage Beach Parkway
Osage Beach, Missouri 65065
(573) 348-2772

PRESS RELEASE

8/4/22

RADIO STATIONS KRMS and KRMS-FM and TV station KRMS-TV ANNOUNCED TODAY THAT IN KEEPING WITH THE RULES AND REGULATIONS OF THE FEDERAL COMMUNICATIONS COMMISSION, IT IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS IN THE DISSEMINATION OF ALL JOB VAVANCY INFORMATION AT KRMS, KRMS-TV AND KRMS-FM.

IF YOU'RE QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT INFORMED OF ALL FUTURE JOB OPENINGS AT KRMS AND KMYK, SIMPLY CONTACT, CAROLYN WARNEBOD AT: PO BOX 225, OSAGE BEACH, MISSOURI 65065. THE STATION WILL PUT YOUR GROUP ON A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE YOUR NOTIFICATION OF ALL FUTURE FULL TIME JOB VACANCIES.

Press Release

Mailing 8/4/22

COMMUNITY OUTREACH

National Newspaper Publishers Assoc.
3200 13th Street NW
Washington, DC 20010

Urban League of Metro St. Louis
3701 Grandel Square
St. Louis, Missouri 63108

St. Louis Post Dispatch
900 N. Tucker
St. Louis, Missouri 63101

South Asian Journalists Association
2950 Broadway
New York, Ny 10027

American Indian Council
317 North 11th Street 7th Floor
St. Louis, Mo. 63101

Latino Employment Center
2000 14th Street NW
Washington, DC 20009

Women in Charge
1483 82nd Blvd
University City, MO 63132

Minorities in Broadcasting Training
Po Box 67132
Century City, CA 90067

Employment Connection
2838 Market Street
St. Louis, MO 63103

Ozarks Technical Community College
1001 E. Chestnut Expressway
Springfield, Missouri 65802

Missouri Job Center
215 E 5th St
Sedalia, Missouri 65301

Life Skills Foundation
10176 Corporate Square Drive Suite 100
St. Louis, Missouri 63132

Black Economic Union
1601 East 18th Street Suite 300
Kansas City, Mo. 64180

Veterans Assistance Commission
Madison County Admin Bldg
157 Main Street Suite 115
Edwardsville, Illinois 62025

St. James Center
Career Services
1465 East College
St. Louis, Mo. 63107

American Business Women's Association
2834 Roanoke
Springfield, Missouri 65807

State Fair Community College
3201 W. 16th
Sedalia, Missouri 65301

Missouri School of Journalism
215 A Reynolds Journalism Institute
University of Missouri
Columbia, Missouri 65211

Army Community Service
486 Replacement Ave, Bldg 486
Ft Leonard Wood, Missouri 65473

Job Fair

935 Rocks the Lake
VIPER COMMUNICATIONS, INC
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone:573-348-2772 Fax:573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956D - Job Fair Career Change General Invite
Start Date 2/14/2022 - Stop Date 3/8/2022 Duration 1:00

1 7953A
2 2/14/22-2/28/22
3 THE LAKE OF THE OZARKS AND SURROUNDING AREAS JOB AND CAREER FAIR IS TUESDAY, MARCH 8TH AT
4 THE INN AT GRAND GLAIZE IN OSAGE BEACH STARTING AT 11AM TO 6PM. PRESENTED BY THE VIPER
5 FAMILY OF RADIO STATIONS. IF YOUR BUSINESS NEEDS FULL OR PART-TIME EMPLOYEES, CALL US HERE
6 AT THE STATION FOR MORE INFORMATION. JOB SEEKERS CAN PRESENT RESUMES, COMPLETE APPLICATIONS
7 AND VIST WITH BUSINESS TEAM MEMBERS ABOUT JOB OPPORTUNITIES IN THE AREA. IN CASE OF
8 INCLEMENT WEATHER, JOB AND CAREER FAIR WILL BE HELD ON MARCH 15TH. MAKE PLANS NOW TO ATTEND.
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 70 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

70 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

Linda Anne Hawkinson

(Notary Public)
LINDA ANNE HAWKINSON
Notary Public - Notary Seal
STATE OF MISSOURI
Franklin County
My Commission Expires: Oct. 14, 2022
Commission # 18004800

[Signature]
Station Official
Viper Communications, Inc.

935 Rocks the Lake
 VIPER COMMUNICATIONS, INC
 5715 Osage Beach Parkway
 P.O. BOX 225
 Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
 Calendar Period: 2/14/2022 - 3/8/2022
 Account #: 795

EEO
 Care Of
 Address
 Address
 OSAGE BEACH, MO 65065
 |||

Product: Job Fair Career Change General Invite Script: 7956D (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
14-Feb-22	10:53:40 AM	\$0.00	14-Feb-22	4:21:45 PM	\$0.00	14-Feb-22	6:53:40 PM	\$0.00
15-Feb-22	2:26:45 PM	\$0.00	15-Feb-22	5:21:45 PM	\$0.00	15-Feb-22	6:53:40 PM	\$0.00
16-Feb-22	11:53:40 AM	\$0.00	16-Feb-22	2:53:40 PM	\$0.00	16-Feb-22	3:26:45 PM	\$0.00
17-Feb-22	6:26:45 PM	\$0.00	17-Feb-22	7:26:45 PM	\$0.00	17-Feb-22	7:53:40 PM	\$0.00
18-Feb-22	2:26:45 PM	\$0.00	18-Feb-22	7:26:45 PM	\$0.00	18-Feb-22	7:53:40 PM	\$0.00
19-Feb-22	10:42:30 AM	\$0.00	19-Feb-22	7:42:30 PM	\$0.00	19-Feb-22	8:26:45 PM	\$0.00
20-Feb-22	7:25:00 PM	\$0.00	20-Feb-22	7:41:00 PM	\$0.00	20-Feb-22	8:53:00 PM	\$0.00
21-Feb-22	10:53:40 AM	\$0.00	21-Feb-22	3:26:45 PM	\$0.00	21-Feb-22	5:21:45 PM	\$0.00
22-Feb-22	12:26:45 PM	\$0.00	22-Feb-22	5:21:45 PM	\$0.00	22-Feb-22	6:53:40 PM	\$0.00
23-Feb-22	11:53:40 AM	\$0.00	23-Feb-22	2:53:40 PM	\$0.00	23-Feb-22	3:26:45 PM	\$0.00
24-Feb-22	8:33:30 AM	\$0.00	24-Feb-22	7:26:45 PM	\$0.00	24-Feb-22	7:53:40 PM	\$0.00
25-Feb-22	2:26:45 PM	\$0.00	25-Feb-22	6:26:45 PM	\$0.00	25-Feb-22	7:53:40 PM	\$0.00
26-Feb-22	5:26:45 PM	\$0.00	26-Feb-22	7:26:45 PM	\$0.00	26-Feb-22	7:42:30 PM	\$0.00
27-Feb-22	12:53:00 PM	\$0.00	27-Feb-22	6:53:00 PM	\$0.00	27-Feb-22	7:41:00 PM	\$0.00
28-Feb-22	8:21:45 AM	\$0.00	28-Feb-22	10:53:40 AM	\$0.00	28-Feb-22	11:53:40 AM	\$0.00
02-Mar-22	8:10:15 AM	\$0.00	02-Mar-22	11:42:30 AM	\$0.00	02-Mar-22	12:26:45 PM	\$0.00
02-Mar-22	2:26:45 PM	\$0.00	02-Mar-22	5:11:45 PM	\$0.00	03-Mar-22	8:11:15 AM	\$0.00
03-Mar-22	11:26:45 AM	\$0.00	03-Mar-22	12:26:45 PM	\$0.00	03-Mar-22	2:26:45 PM	\$0.00
03-Mar-22	3:28:15 PM	\$0.00	04-Mar-22	7:10:30 AM	\$0.00	04-Mar-22	8:33:30 AM	\$0.00
04-Mar-22	10:10:30 AM	\$0.00	04-Mar-22	11:42:30 AM	\$0.00	04-Mar-22	4:10:30 PM	\$0.00
05-Mar-22	10:42:30 AM	\$0.00	05-Mar-22	1:42:30 PM	\$0.00	05-Mar-22	2:10:30 PM	\$0.00
05-Mar-22	4:10:30 PM	\$0.00	05-Mar-22	5:26:45 PM	\$0.00	06-Mar-22	1:41:00 PM	\$0.00
06-Mar-22	1:53:00 PM	\$0.00	06-Mar-22	2:42:30 PM	\$0.00	06-Mar-22	3:42:30 PM	\$0.00
06-Mar-22	4:10:30 PM	\$0.00						

This announcement was broadcast 70 time(s) as entered in the station's program log.

70 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscriber and sworn to before me on this 1st day of April, 2022

Linda Anne Hawkinson

LINDA ANNE HAWKINSON
 Notary Public - Notary Seal
 STATE OF MISSOURI
 Franklin County
 My Commission Expires: Oct. 14, 2022
 Commission # 18004800

[Signature]
 Station Official
 Viper Communications, Inc.

KRMS-AM
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956D - Job Fair Career Change General Invite
Start Date 2/14/2022 - Stop Date 3/8/2022 Duration 1:00

1 7953A
2 2/14/22-2/28/22
3 THE LAKE OF THE OZARKS AND SURROUNDING AREAS JOB AND CAREER FAIR IS TUESDAY, MARCH 8TH AT
4 THE INN AT GRAND GLAIZE IN OSAGE BEACH STARTING AT 11AM TO 6PM. PRESENTED BY THE VIPER
5 FAMILY OF RADIO STATIONS. IF YOUR BUSINESS NEEDS FULL OR PART-TIME EMPLOYEES, CALL US HERE
6 AT THE STATION FOR MORE INFORMATION. JOB SEEKERS CAN PRESENT RESUMES, COMPLETE APPLICATIONS
7 AND VIST WITH BUSINESS TEAM MEMBERS ABOUT JOB OPPORTUNITIES IN THE AREA. IN CASE OF
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 70 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

70 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

Linda Anne Hawkinson
LINDA ANNE HAWKINSON
Notary Public - Notary Seal
STATE OF MISSOURI
Franklin County
My Commission Expires: Oct. 14, 2022
Commission # 18004800

[Signature]
Station Official
Viper Communications, Inc.

CLASSIC COUNTRY 104.9
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. Box 225
Osage Beach, MO 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956D - Job Fair Career Change General Invite
Start Date 2/14/2022 - Stop Date 3/8/2022 Duration 1:00

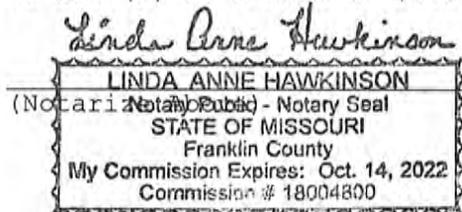
1 7953A
2 2/14/22-2/28/22
3 THE LAKE OF THE OZARKS AND SURROUNDING AREAS JOB AND CAREER FAIR IS TUESDAY, MARCH 8TH AT
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 70 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

70 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



[Signature]
Station Official
Viper Communications, Inc.

THE COVE 98.7
Viper Communications, inc
5715 Osage Beach Parkway
Address
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956D - Job Fair Career Change General Invite
Start Date 2/14/2022 - Stop Date 3/8/2022 Duration 1:00

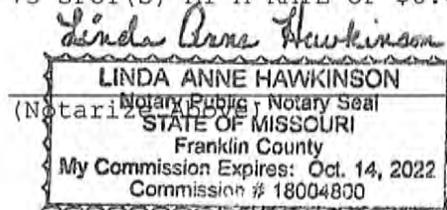
1 7953A
2 2/14/22-2/28/22
3 THE LAKE OF THE OZARKS AND SURROUNDING AREAS JOB AND CAREER FAIR IS TUESDAY, MARCH 8TH AT
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 73 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

73 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



[Signature]
Station Official
VIPER COMMUNICATIONS, INC.

THE COVE 98.7
 Viper Communications, inc
 5715 Osage Beach Parkway
 Address
 Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
 Calendar Period: 2/14/2022 - 3/8/2022
 Account #: 795

EEO
 Care Of
 Address
 Address
 OSAGE BEACH, MO 65065
 lllllllllllllllllllll

Product: Job Fair Career Change General Invite Script: 7956D (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
14-Feb-22	8:26:00 AM	\$0.00	14-Feb-22	5:26:00 PM	\$0.00	14-Feb-22	7:26:00 PM	\$0.00
15-Feb-22	7:26:00 AM	\$0.00	15-Feb-22	8:26:00 AM	\$0.00	15-Feb-22	9:26:00 AM	\$0.00
15-Feb-22	5:26:00 PM	\$0.00	15-Feb-22	7:26:00 PM	\$0.00	15-Feb-22	9:50:00 PM	\$0.00
16-Feb-22	8:26:00 AM	\$0.00	16-Feb-22	5:26:00 PM	\$0.00	16-Feb-22	7:26:00 PM	\$0.00
17-Feb-22	8:26:00 AM	\$0.00	17-Feb-22	5:26:00 PM	\$0.00	17-Feb-22	7:26:00 PM	\$0.00
18-Feb-22	7:26:00 AM	\$0.00	18-Feb-22	8:26:00 AM	\$0.00	18-Feb-22	7:26:00 PM	\$0.00
19-Feb-22	7:26:00 AM	\$0.00	19-Feb-22	8:26:00 AM	\$0.00	19-Feb-22	9:26:00 AM	\$0.00
20-Feb-22	7:26:00 AM	\$0.00	20-Feb-22	8:26:00 AM	\$0.00	20-Feb-22	9:26:00 AM	\$0.00
21-Feb-22	8:26:00 AM	\$0.00	21-Feb-22	5:26:00 PM	\$0.00	21-Feb-22	7:26:00 PM	\$0.00
22-Feb-22	8:26:00 AM	\$0.00	22-Feb-22	5:26:00 PM	\$0.00	22-Feb-22	7:26:00 PM	\$0.00
23-Feb-22	8:26:00 AM	\$0.00	23-Feb-22	5:26:00 PM	\$0.00	23-Feb-22	7:26:00 PM	\$0.00
24-Feb-22	8:26:00 AM	\$0.00	24-Feb-22	5:26:00 PM	\$0.00	24-Feb-22	7:26:00 PM	\$0.00
25-Feb-22	8:26:00 AM	\$0.00	25-Feb-22	5:26:00 PM	\$0.00	25-Feb-22	7:26:00 PM	\$0.00
26-Feb-22	7:26:00 AM	\$0.00	26-Feb-22	8:26:00 AM	\$0.00	26-Feb-22	9:26:00 AM	\$0.00
27-Feb-22	7:26:00 AM	\$0.00	27-Feb-22	8:26:00 AM	\$0.00	27-Feb-22	9:26:00 AM	\$0.00
28-Feb-22	8:26:00 AM	\$0.00	28-Feb-22	5:26:00 PM	\$0.00	28-Feb-22	7:26:00 PM	\$0.00
02-Mar-22	7:26:00 AM	\$0.00	02-Mar-22	8:26:00 AM	\$0.00	02-Mar-22	12:50:00 PM	\$0.00
02-Mar-22	3:26:00 PM	\$0.00	02-Mar-22	5:26:00 PM	\$0.00	03-Mar-22	7:26:00 AM	\$0.00
03-Mar-22	8:26:00 AM	\$0.00	03-Mar-22	9:26:00 AM	\$0.00	03-Mar-22	12:50:00 PM	\$0.00
03-Mar-22	5:26:00 PM	\$0.00	04-Mar-22	7:26:00 AM	\$0.00	04-Mar-22	8:26:00 AM	\$0.00
04-Mar-22	9:26:00 AM	\$0.00	04-Mar-22	12:50:00 PM	\$0.00	04-Mar-22	5:26:00 PM	\$0.00
05-Mar-22	7:26:00 AM	\$0.00	05-Mar-22	8:26:00 AM	\$0.00	05-Mar-22	9:26:00 AM	\$0.00
05-Mar-22	12:50:00 PM	\$0.00	05-Mar-22	3:26:00 PM	\$0.00	06-Mar-22	7:26:00 AM	\$0.00
06-Mar-22	8:26:00 AM	\$0.00	06-Mar-22	9:26:00 AM	\$0.00	06-Mar-22	12:50:00 PM	\$0.00
06-Mar-22	3:26:00 PM	\$0.00						

This announcement was broadcast 73 time(s) as entered in the station's program log.

73 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

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Subscribed and sworn to before me on this 1st day of April, 2022

Linda Anne Hawkinson

Notary Public - Notary Seal
 LINDA ANNE HAWKINSON
 STATE OF MISSOURI
 Franklin County
 My Commission Expires: Oct. 14, 2022
 Commission # 18004800

[Signature]
 Station Official
 VIPER COMMUNICATIONS, INC.

LAKE OF THE OZARKS

And SURROUNDING AREAS



NEED A JOB or CAREER CHANGE

Full or Part-Time

Attend our **JOB FAIR**

Meet with a **WIDE VARIETY** of employers who are looking to hire employees at the Lake of the Ozarks and surrounding areas

On March 8, 2022

11am-6pm at the

Inn at Grand Glaize

5142 Osage Beach Parkway

In Osage Beach, 1/4 mile west of Grand Glaize Bridge

Employers will be on hand to speak with you about job opportunities, present your resume, complete an application and ask questions.

Job Fair hosted by



In case of inclement weather, Job Fair will be held on March 15, 2022

For more information, please email: lozjobfair@gmail.com

Viper Communications, Inc

Po Box 225 Osage Beach, Missouri 65065

LAKE OF THE OZARKS

OF THE

AND SURROUNDING AREAS



NEED WORKERS?

Full or Part-Time

Be a part of our **JOB FAIR**

On March 8, 2022

11am-6pm at the

Inn at Grand Glaize

5142 Osage Beach Parkway

In Osage Beach, 1/4 mile west of Grand Glaize Bridge

Potential job seekers can present resume, complete application, chat with your team members and learn about your job opportunities, which will increase the chances of finding the right employees
In case of inclement weather, Job Fair will be held on March 15, 2022



Limited space available: Cost \$100.00

Skirted table with signage, 2 chairs, refreshments and Interview area provided
(Radio LOZ commercial schedule packages available-ask for details)

For more information, please email: lozjobfair@gmail.com
Viper Communications, Inc

Job Openings/Job Fair
February 14, 2022
Mailing

Jefferson City New Tribune
Po Box 420
Jefferson City, Mo. 65101

William Woods University
1 University Ave
Fulton, Mo. 65251

Employment Connection
2838 Market Street
St. Louis, MO 63103

Black Culture Center
813 Virginia Ave
Columbia, Mo. 65211

Stephens College
1200 E. Broadway
Columbia, Mo. 65215

Westminster College
501 Westminster Ave
Fulton, Mo. 65251

NAACP Jefferson City
Po Box 104221
Jefferson City, Mo. 65110

Camdenton High School
119 Service Rd
Camdenton, MO 65020

SIU Edwardsville
3126 Founders Hall
Campus Box 1620
Edwardsville, Illinois 62026

Truman State University
McKinney Center 100 E. Normal
Kirksville, Missouri 63501

University of Central Missouri
Elliot Union 302
Warrensburg, MO 64093

Veterans Service Officer
Missouri Veterans Commission Employment Center
Po Box 353
Osage Beach, Mo. 65065

Lincoln University
820 Chestnut Street - 304 Founders Hall
Jefferson City, MO 65102

Lebanon Chamber of Commerce
186 N Adams Ave Ste C
Lebanon, MO 65536

Missouri State University
Career & Planning
901 South National
Springfield, Missouri 65804

Columbia Daily Tribune
101 N. Fourth St.
Columbia, Mo. 65201

Springfield Korean Association
3301 Roanoke
Springfield, Mo. 65807

Missouri Baptist University
One College Park Drive
St. Louis, Missouri 63141

Columbia College
268 Constitution St 14
Ft. Leonard Wood, Missouri 65473

Vocational Rehabilitation-Rolla
1101 Kings Highway
Rolla, Mo. 65401

Sedalia Job Center
515 S. Kentucky
Sedalia, MO 65301

Worknet
800 N. Tucker Blvd
St. Louis, Mo. 63101-1000

Veteran Services
1500 Southridge Dr
Jefferson City, Mo. 65109

St. Louis Job Corp
4333 Goodfellow
St. Louis, MO 63120

Hannibal-Lagrange College
2800 Palmyer Rd
Hannibal, Mo. 63401

St. Louis Community College
300 S. Broadway
St. Louis, Mo. 63102

Columbia Daily Tribune
101 N. Fourth St.
Columbia, Mo. 65201

Catholic Employment Network
7717 Highway N
Dardenne Prarie, Missouri 63368

Latino Employment Center
2000 14th Street NW
Washington, DC 20009

Business Persons Between Jobs
601 Claymont Dr
Ballwin, Missouri 63011

Indeed
7501 N. Capitol of Texas Hwy Bldg B
Austin, Tx. 78731

Missouri Career Source
3675 West Outer Road Suite 102
Arnold, Mo. 63010-5231

Association of People Supportig
Employment First
1706 E. Elm St
Jefferson City, Mo. 65101

Centro Latino
609 North Garth Avenue
Columbia, MO 65203

Harris Stowe
3026 Laclede
St. Louis, Mo. 63103

Haskell Indian Nations University
155 Indian Ave #5021
Lawrence, KS 56046

News Tribune-Columbia Missouri
Po Box 798
Columbia, Missouri 65205

Productive Futures
5225 Delmar Blvd
St. Louis, Mo. 63108

Center for Specialized Services
11786 Westline Industrial Drive
St. Louis, Mo. 63146

Southeast Missourian Newspaper
301 Broadway Po Box 699
Cape Girardeau, Mo. 63702

American Indian Council
310 Armour Rd Ste 205
N. Kansas City, Mo, 64116

Urban League of Metro St. Louis
3701 Grandel Square
St. Louis, Missouri 63108

Osage High School
636 Highway 42
Osage Beach, MO 65065

Central Missouri State University
Wood 11m CMSU Corner of College & Clark
Warrensburg, Mo. 64093

Central Missouri Area Agency on Aging
1121 Business Loop 70 East
Columbia, Mo. 65201

Eldon Chamber of Commerce
403 E North St
Eldon, MO 65026

Mexico Missouri Job Center
109 East Promenade St
Mexico, Mo. 65265

Vocational Rehabilitation-Sedalia
2115 W. Broadway Blvd
Sedalia, Mo. 65301

Missouri Career Center-Columbia
101 Park DeVille Dr
Columbia, Mo. 65203

Missouri Job Center-Sedalia
515 South Kentucky Ave
Sedalia, Mo. 65301

Vocational Rehabilitation-St Charles
3737 Harry S Truman Blvd
St. Charles, Mo. 63301

Women's Business Center
6405 Metcalf Avenue
Building #3 Suite 318
Overland Park, KS 66202

St. Patrick Center
800 N Tucker Blvd
St Louis, Mo. 63101

NAACP of Springfield
Po Box 8983
Springfield, Mo. 65801

Hispanic Chamber of Commerce
107 W 10th Street
Kansas City, MO 64105

College of the Ozarks
100 Opportunity Ave
Point Lookout, Mo. 65726

Urban League of Greater Kansas City
1710 Paseo Boulevard
Kansas City, Missouri 64108

The Center Project
P.O. Box 521
Columbia, MO 65205

Stevens Institute of Business & Arts
1521 Washington
St. Louis, Mo. 63103

William Jewel College
500 Clollege Hill
Liberty, Mo. 64068

East Central College
Career Services
1964 Prairie Dell Rd
Union, Missouri 65804

University of Illinois at Urbana-Champaign
901 West Illinois St
Urbana, Illinois 61801

Gateway Homeless Services- Inc
1000 N 19th St
St Louis, MO 63106

Springfield Are Chamber of Commerce
202 S. John Q Hammons Parkway
Springfield, Mo. 65806

Lebanon Tech Center
757 Brice
Lebanon, Mo. 65536

PFLA-Springfield
1515 S National Ave
Springfield, Missouri 6580

University of Missouri-Columbia
909 Lowry Mall SSC Room 201
Columbia, Mo. 65211

Webster University of Rolla
1103 Kingshighway St
Rolla, Mo. 65401

St. Charles Community College
4601 Mid Rivers Mal Dr
Cottleville, Mo. 63376

The Black Chamber of Commerce
Of Greater Kansas City
5737 Swope Parkway
Kansas City, Missouri 64130

American Business Women's Association
9100 Ward Pkwy.
Kansas City, MO 64114-0728

Columbia College
900 College Blvd
Osage Beach, Missouri 65065

Iberia RV High School
201 Pemberton Drive
Iberia, Mo. 65486

Richland R-IV School District
714 E Jefferson
Richland, MO 65556

Asian American Chamber of Commerce of Kansas City
8645 College Boulevard, Suite 110
Overland Park, KS 66210

EMAIL FLYER SENT OUT

Missouri Department of Social Services



News/Talk
KRMS 1150 AM,
97.5 FM & 103.3
FM

Talk Radio at the Lake of the
Ozarks in Missouri!

KRMS
Live Streaming
Presented By:

NEWS/TALK 1150 AM
97.5 FM 103.3 FM Listen live ▶



Lake of the Ozarks Job Fair

The Lakejob.com Lake of the Ozarks Job fair is coming to the Inn at Grand Glaize this March!

If you a business owner in the community who's looking to get new employees, check the flyer below!

See how you can join our Job Fair and meet potential candidates that could help you grow your business!

KRMS In Studio Cameras



Click For The Job Fair

LAKE OF THE OZARKS
And SURROUNDING AREAS
JOB FAIR

Lake Of The Ozarks Water Temperature

Water Temperature
42.8°F

Temperatures Updated Every 5 Minutes

Current Conditions: Osage Beach -
Studio

Current Temperature: 58.6°F
Wind Speed: 5.6 mph S
Wind Chill: 58°F
Humidity: 52
Precip: 0.00 in.

Temperatures Updated Every 5 Minutes



LAKE OF THE OZARKS And SURROUNDING AREAS



NEED A JOB or CAREER CHANGE

Full or Part-Time

Attend our **JOB FAIR**

Meet with a **WIDE VARIETY** of employers who are looking to hire employees at the Lake of the Ozarks and surrounding areas

On March 8, 2022

11am-6pm at the

Inn at Grand Glaize

5142 Osage Beach Parkway

In Osage Beach, 1/4 mile west of Grand Glaize Bridge

Employers will be on hand to speak with you about job opportunities, present your resume, complete an application and ask questions.

Job Fair hosted by



In case of inclement weather, Job Fair will be held on March 15, 2022

For more information, please email: lozjobfair@gmail.com

Viper Communications, Inc

Po Box 225 Osage Beach, Missouri 65065

SEND US AN E-MAIL TODAY

If you are a job seeker, check out this informational flyer below about when, where and how you can be a part of our job fair. Come dressed for an interview and bring you resume!

Current Temperature: 58.1°F
Wind Speed: 1.3 kts SW
Wind Chill: 58°F
Humidity: 65
Precip: 19.21 in.

Temperatures Updated Every 5 Minutes

Forecast And Weather

Osage Beach, MO

55°
11:37 am
Sunny

RealFeel® 55°

Today	Tonight	Tomorrow
Mar 3	Mar 3	Mar 4
Hi 61° RealFeel® 63° Sunny and cooler	Lo 38° RealFeel® 38° Mostly clear	Hi 72° RealFeel® 71° Mild with clouds and sun
Day Details >	Day Details >	Day Details >

Get Your MinuteCast®

Minute By Minute™ Weather Forecast

Thunderstorms, some heavy, Saturday afternoon through Saturday evening; storms can bring damaging winds

Hourly

Now: 11:37 am

Time	Condition	Temp	Precip
11am	Mostly sunny	54°	0%
12pm	Mostly sunny	56°	0%
1pm	Mostly sunny	59°	0%
2pm	Sunny	60°	0%
3pm	Sunny	61°	0%
4pm	Sunny	61°	0%

[Hourly Forecast >](#)

Video Weather Forecast





Home Local News Mobile

Verdict Date to be Announced After Camden County Double-

Mar 2, 2022 Reporter Mike Anthony

The fate of a Camdenton area man accused of a double murder in August, 2016, is now in the hands of the judge after a two-day bench trial comes to...

[Read More](#)



Business Health Local News Sports News

Additional Products Added To Formula Recall

Mar 2, 2022 Reporter John Rogger

Parents, a heads up.....There's another baby formula being recalled. SOC Similac PM 60/40 has now been added to the recall list that includes select lots of Similac, Alimentum and EleCare...

[Read More](#)



[Click For The Job Fair](#)



Lake Of The Ozarks Water Temperature

Water Temperature
42.8°F

Temperatures Updated Every 5 Minutes

Current Conditions: Osage Beach -

Studio

Current Temperature: 58.6°F
Wind Speed: 5.6 mph S
Wind Chill: 58°F
Humidity: 52
Precip: 0.00 in.

Temperatures Updated Every 5 Minutes

Current Conditions: North Shore -2MM

Current Temperature: 58.1°F
Wind Speed: 1.3 kts SW
Wind Chill: 58°F
Humidity: 65
Precip: 19.21 in.

Temperatures Updated Every 5 Minutes

Forecast And Weather

Get weather

Osage Beach, MO

55°
11:36 am
Sunny

RealFeel® 55°

Today Mar 3	Tonight Mar 3	Tomorrow Mar 4
HI 61° RealFeel® 63° Sunny and cooler	HI 38° RealFeel® 37° Rain or snow	HI 72° RealFeel® 71° Mild with clouds and sun
Day Details >	Day Details >	Day Details >



Local News State News

Convoy Of Hope In The Ozarks Aims To Help Refugees Of

Mar 2, 2022 Reporter John Rogger

An Ozark area-based charity is stepping up to help the residents of Ukraine. Officials with the Convoy of Hope say they're main focus is to assist those who are fleeing...

[Read More](#)



Local News Business Top Stories

Warsaw Alderman Who Passed Away To Remain On

Mar 2, 2022 Reporter John Rogger

A longtime alderman with the city of Warsaw who passed away in February will remain on the municipal election ballot. That's the word from the state's election office. Alderman Terry...

[Read More](#)



Home Local News

Laclede Sheriff's Office Looking For Stolen Truck & Suspect In

Mar 2, 2022 Reporter John Rogger



Community Events Local News School News

Today Is Drive Your Tractor To School Day In Stoutland

Mar 2, 2022 Reporter John Rogger



Featured Stories Local News Global News
State News Top Stories

Fort Leonard Wood Army Band Goes on Tour to Local Schools

Mar 1, 2022 Reporter: Matt Markivee

Members of Fort Leonard Wood's 399th Army band are set to perform for local-area schools throughout the month of March. This comes as part of a nationwide program to raise...

[Read More](#)



Community Events Feature Stories Local News

Ameren Announces Annual Lake Cleanup Event

Mar 1, 2022 Reporter: John Rogger

It's officially March and it's that time again.... Time for the annual spring shoreline cleanup event. Officials with Ameren every year hold a Spring and Fall cleanup around the Lake...

[Read More](#)

Website Sponsors



You Missed These Top Stories

Local News Top Stories

Verdict Date to be Announced After

Mar 2, 2022 Reporter: Mike Anthony

Business Health Local News

Local News Top Stories

Additional Products Added To

Mar 2, 2022 Reporter: John Rogger

Local News State News

Convoy Of Hope In The Ozarks Aims

Mar 2, 2022 Reporter: John Rogger

Local News Politics Top Stories

Warsaw Alderman Who Passed Away

Mar 2, 2022 Reporter: John Rogger

Contact KRMS Radio

Station:

Local On Air: (573) 302-7000
On Air Email: live@krmsradio.com

Business Office:

Phone:(573) 348-2772
Fax: (573) 348-2779
Office Email: info@krmsradio.com

Please indicate what person or department you wish to communicate to and your email will be forwarded to that person.

We use third-party advertising companies to serve ads when you visit our website. These companies may use information about you including your name, address, e-mail, usage and other identifiers to improve our services.

Job Fair at the Inn at Grand Glaize
3/8/2022

SIGN IN

Ronnie Lawrence

Bob Schwartz

Amanda Needham

Matt Hoy

Tim Blackmore

Todd Schram

Br.anna Farrell

Nora Smith

Marshall Waltman

Jackson Waltman

Myrene Hackey

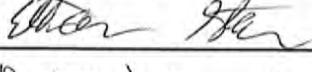
Dana Pash

Tim SROH

Gary Wesley



Elizabeth Steen



Braden Sims

Mary Whitehouse

Miles Aldrich

Steve Ford

Job Fair at the Inn at Grand Glaize
3/8/2022

SIGN IN

Quaker Windows - M. Brower & K. Henx
DeGraffenreid Heating & Cooling. DJ & Chorus DeGraffenreid
The Encore Gina Garrcott
Bryan Makana
Jan Stepleton, Wonderland Camp
Russ Bartley
Leah Penn
Marty Richardson
Charles Miller
Lake Clean Queens - Kimberly Mott & Graham
Doug Meyer
Jack Kinner
Sithichai Schumann
William R Hunter
George Meyer
Brandy Dolharsky Cheryl Bolton Wal-Mart Osage
DEREK GORDON
Zachary Richards
Tammisha Howard
Jeanette Blanke
Jim Heylik

March 8 Job Fair

Encore Lakeside Grill & Sky Bar

Alphagraphics

Calo Programs

Honest Abe's Home Services

Florida Direct Palm Trees

Lake Clean Queens

King Maintenance

Regalia Hotel & Conference Center

Eagle Security & Electronics

RJ's Family Restaurant

Phoenix Home Care & Hospice

Casablanca

LindySpring Lake of the Ozarks

City of Osage Beach

Walmart

All Pro Cleaning

Quaker Windows

Paradise Landscaping

Inn @ Grand Glaize

Lake Regional Health Systems

Rough Water Docks

Dockside Boat Cleaning

Margaritaville HR

Tri-County Lodging

Hydro-Hoist Boat Lifts

Lincoln Marine/Timpte

Wonderland Camp

Degraffenreid Heating and Cooling

American Sun Control

Dominos Pizza

Viper Broadcast Family

*Carolyn Jarneboe
Barbara Brunel
Janice Woods
Bob May
Auna Teke*

Open House

935 Rocks the Lake KRMS-FM
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone:573-348-2772 Fax:573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953Z - EEO-OPEN HOUSE

Start Date 9/1/2022 - Stop Date 9/30/2022

Duration :30

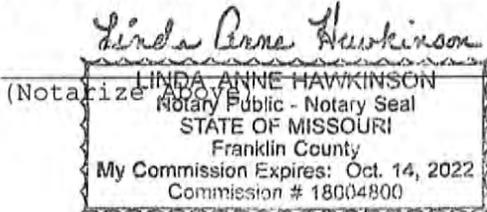
- 1 OPEN HOUSE on 9/29/22
- 2 7953Z
- 3 9/19/22-9/28/22
- 4 KRMS AM KRMS FM AND KRMS TV invites you to our open house on Thursday, September 29th from
- 5 10am to Noon here at 5715 Osage Beach Parkway, in Osage Beach. Tour our facility, discuss
- 6 jobs in the broadcast field and meet our staff.
- 7 That's Thursday, September 29th from 10am to Noon at our studios located at 5715 Osage Beach
- 8 Parkway in Osage Beach for our Open House.
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 51 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

51 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



[Signature]
Station Official
VIPER COMMUNICATIONS, INC.

935 Rocks the Lake KRMS-FM
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
Calendar Period: 9/1/2022 - 9/30/2022
Account #: 795

EEO
Care Of
Address
Address
OSAGE BEACH, MO 65065
|||||

Product: EEO-OPEN HOUSE Script: 7953Z (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
19-Sep-22	8:09:30 AM	\$0.00	19-Sep-22	8:39:45 AM	\$0.00	19-Sep-22	9:07:00 AM	\$0.00
19-Sep-22	6:22:15 PM	\$0.00	19-Sep-22	8:50:00 PM	\$0.00	19-Sep-22	9:48:20 PM	\$0.00
20-Sep-22	2:08:00 PM	\$0.00	20-Sep-22	7:08:30 PM	\$0.00	20-Sep-22	8:07:30 PM	\$0.00
20-Sep-22	8:50:30 PM	\$0.00	20-Sep-22	9:07:30 PM	\$0.00	20-Sep-22	9:49:35 PM	\$0.00
21-Sep-22	1:09:45 PM	\$0.00	21-Sep-22	3:09:45 PM	\$0.00	21-Sep-22	4:40:00 PM	\$0.00
21-Sep-22	6:09:00 PM	\$0.00	21-Sep-22	7:39:00 PM	\$0.00	21-Sep-22	8:39:45 PM	\$0.00
22-Sep-22	1:39:00 PM	\$0.00	22-Sep-22	3:53:00 PM	\$0.00	22-Sep-22	5:40:30 PM	\$0.00
22-Sep-22	6:22:00 PM	\$0.00	22-Sep-22	6:50:00 PM	\$0.00	22-Sep-22	9:20:30 PM	\$0.00
24-Sep-22	11:40:15 AM	\$0.00	24-Sep-22	6:09:15 PM	\$0.00	24-Sep-22	8:50:00 PM	\$0.00
24-Sep-22	9:08:30 PM	\$0.00	24-Sep-22	10:21:15 PM	\$0.00	24-Sep-22	11:08:15 PM	\$0.00
26-Sep-22	8:08:00 AM	\$0.00	26-Sep-22	2:22:15 PM	\$0.00	26-Sep-22	6:37:30 PM	\$0.00
26-Sep-22	7:22:15 PM	\$0.00	26-Sep-22	9:21:15 PM	\$0.00	26-Sep-22	10:22:15 PM	\$0.00
27-Sep-22	8:10:00 AM	\$0.00	27-Sep-22	8:37:30 AM	\$0.00	27-Sep-22	9:07:00 AM	\$0.00
27-Sep-22	2:07:00 PM	\$0.00	27-Sep-22	8:49:15 PM	\$0.00	27-Sep-22	9:49:35 PM	\$0.00
28-Sep-22	2:09:00 PM	\$0.00	28-Sep-22	4:10:00 PM	\$0.00	28-Sep-22	7:07:30 PM	\$0.00
28-Sep-22	8:07:30 PM	\$0.00	28-Sep-22	9:07:30 PM	\$0.00	28-Sep-22	9:49:05 PM	\$0.00
29-Sep-22	5:07:00 AM	\$0.00	29-Sep-22	5:21:15 AM	\$0.00	29-Sep-22	8:22:00 AM	\$0.00

This announcement was broadcast 51 time(s) as entered in the station's program log.

51 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 3d day of October, 2022

Linda Anne Hawkinson
Notary Public - Notary Seal
STATE OF MISSOURI
Franklin County
My Commission Expires: Oct. 14, 2022
Commission # 18004800

[Signature]
Station Official
VIPER COMMUNICATIONS, INC.

KRMS-AM
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone:573-348-2772 Fax:573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953Z - EEO-OPEN HOUSE

Start Date 9/1/2022 - Stop Date 9/30/2022 Duration :30

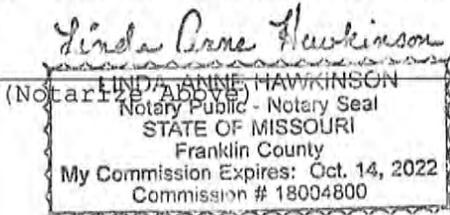
1 OPEN HOUSE on 9/29/22
2 7953Z
3 9/19/22-9/28/22
4 KRMS AM KRMS FM AND KRMS TV invites you to our open house on Thursday, September 29th from
5 10am to Noon here at 5715 Osage Beach Parkway, in Osage Beach. Tour our facility, discuss
6 jobs in the broadcast field and meet our staff.
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8 Parkway in Osage Beach for our Open House.
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 51 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

51 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



[Signature]
Station Official
Viper Communications, Inc.

CLASSIC COUNTRY 104.9 KRMS-FM HD2
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. Box 225
Osage Beach, MO 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953Z - EEO-OPEN HOUSE

Start Date 9/1/2022 - Stop Date 9/30/2022

Duration : 30

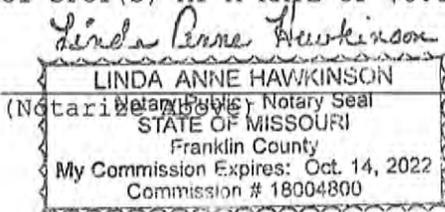
- 1 OPEN HOUSE on 9/29/22
- 2 7953Z
- 3 9/19/22-9/28/22
- 4 KRMS AM KRMS FM AND KRMS TV invites you to our open house on Thursday, September 29th from
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 51 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

51 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



[Signature]
Station Official
Viper Communications, Inc.

THE COVE 98.7 KRMS-HD4
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
Address
Osage Beach, Missouri 65065
Phone:573-348-2772 Fax:573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953Z - EEO-OPEN HOUSE

Start Date 9/1/2022 - Stop Date 9/30/2022

Duration :30

- 1 OPEN HOUSE on 9/29/22
- 2 7953Z
- 3 9/19/22-9/28/22
- 4 KRMS AM KRMS FM AND KRMS TV invites you to our open house on Thursday, September 29th from
- 5 10am to Noon here at 5715 Osage Beach Parkway, in Osage Beach. Tour our facility, discuss
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 51 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

51 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



[Signature]
Station Official
VIPER COMMUNICATIONS, INC.

VIPER COMMUNICATIONS, INC.

KRMS AM/FM/TV

5715 Osage Beach Parkway
Osage Beach, Missouri 65065
(573) 348-2772

PRESS RELEASE

9/16/22

OPEN HOUSE

Make plans to attend our Open House on Thursday
September 29, 2022 from 10am – Noon
We are located at 5715 Osage Beach Parkway
In Osage Beach, Missouri

Tour our facility, discuss jobs in the broadcast field, ask questions,
find out about jobs available in the radio industry and meet our staff.

KRMS LD 32
LAKE OZARK

NEWS/TALK 1150 AM
KRMS
97.5 FM 103.3 FM

93.5
ROCKS

104.9
Classic Country
BANGIN'
THE TWANG

367 THE
Cove
Soft and Relaxing

OPEN HOUSE

9/16/2022 MAILING

KRMS

St. Louis Jobs Corp
4333 Goodfellow
St. Louis, Missouri 63120

Missou Career Center
900 Lowrt Mall
University of Missouri
Columbia, Missouri 65211

Lebanon Tech Center
757 Brice
Lebanon, Mo. 65536

Lincoln University
816 Chestnut
Jefferson City, Missouri 65102

St. Louis Post Dispatch
900 N. Tucker
St. Louis, Missouri 63101

Fontbonne College
6800 Wydown Blvd
St. Louis, Missouri 63105

AARP
5535 Delmar
Room W-102
St. Louis, MO 63112

Columbia Missourian Newspaper
221 South 8th St
Columbia, Mo. 65201

Drury College
900 North Benton Ave
Springfield, Mo. 65802

Jefferson City NewS Tribune
Po Box 420
Jefferson City, Mo. 65101

Columbia College
900 College Blvd
Osage Beach, Missouri 65065

Veterans Assistance Commission
Madison County Admin Bldg
157 Main Street Suite 115
Edwardsville, Illinois 62025

Lindenwood College
Career Center
209 S Kingshighway
St. Charles, Missouri 63301

Missouri State University
Career & Planning
901 South National
Springfield, Missouri 65804

National Newspaper Publishers Assoc.
3200 13th Street NW
Washington, DC 20010

East Central College
Career Services
1964 Prairie Dell Rd
Union, Missouri 65804

Foundation for Minority Interest in Media
825 7th Ave 2nd Floor
New York, NY 10019

Asian American Chamber of Commerce of Kansas City
8645 College Boulevard, Suite 110
Overland Park, KS 66210

St. Charles Community College
4601 Mid Rivers Mal Dr
Cottleville, Mo. 63376

RECRUITMENT

KRMS-AM
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953M - Job Openings Job Fair March 2022
Start Date 2/14/2022 - Stop Date 3/8/2022 Duration :30

1 7953M
2 2/14/22-3/7/22
3 Job Openings
4 .
5 Viper Communications, Inc, is growing and expanding our winning team. If you have experience
6 in the radio industry, television industry or marketing experience, we want to here from you!
7 Please email your references and resume to dennis@krmsradio.com or stop by during our Job
8 Fair & Career Fair on Tuesday, March 8th 11am to 6pm at the Inn at Grand Glaize in Osage
9 Beach, 1/4 mile west of the Grand Glaize bridge. Viper Communications, Inc. is a Equal
10 Opportunity Employer and a drug free workplace
11 In case of inclement weaterh, Job & Career Fair will be held on March 15th.
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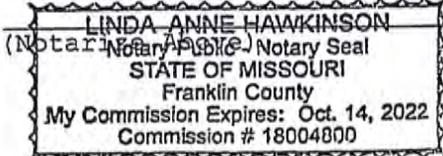
STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 108 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

108 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

Linda Anne Hawkinson



Station Official
Viper Communications, Inc.

VIPER COMMUNICATIONS
 5715 Osage Beach Parkway
 P.O. BOX 225
 Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
 Calendar Period: 2/14/2022 - 3/8/2022
 Account #: 795

EEO
 Care Of
 Address
 Address
 OSAGE BEACH, MO 65065
 |||||

Product: Job Openings Job Fair March 2022 Script: 7953M (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
14-Feb-22	7:08:00 AM	\$0.00	14-Feb-22	7:49:10 AM	\$0.00	14-Feb-22	4:58:10 PM	\$0.00
14-Feb-22	5:15:00 PM	\$0.00	14-Feb-22	5:27:00 PM	\$0.00	14-Feb-22	5:51:00 PM	\$0.00
15-Feb-22	6:37:00 AM	\$0.00	15-Feb-22	7:47:00 AM	\$0.00	15-Feb-22	8:20:15 AM	\$0.00
15-Feb-22	8:28:00 AM	\$0.00	15-Feb-22	8:45:00 AM	\$0.00	15-Feb-22	9:08:15 AM	\$0.00
16-Feb-22	6:46:30 AM	\$0.00	16-Feb-22	6:58:50 AM	\$0.00	16-Feb-22	7:49:10 AM	\$0.00
16-Feb-22	8:07:30 AM	\$0.00	16-Feb-22	3:31:00 PM	\$0.00	16-Feb-22	5:27:30 PM	\$0.00
17-Feb-22	6:47:30 AM	\$0.00	17-Feb-22	6:58:50 AM	\$0.00	17-Feb-22	7:17:30 AM	\$0.00
17-Feb-22	7:51:30 AM	\$0.00	17-Feb-22	3:30:30 PM	\$0.00	17-Feb-22	4:07:00 PM	\$0.00
18-Feb-22	6:46:30 AM	\$0.00	18-Feb-22	6:58:50 AM	\$0.00	18-Feb-22	7:51:15 AM	\$0.00
18-Feb-22	8:07:00 AM	\$0.00	18-Feb-22	3:31:30 PM	\$0.00	18-Feb-22	5:16:15 PM	\$0.00
19-Feb-22	8:59:20 AM	\$0.00	19-Feb-22	12:33:30 PM	\$0.00	19-Feb-22	12:45:00 PM	\$0.00
19-Feb-22	2:31:15 PM	\$0.00	19-Feb-22	5:31:20 PM	\$0.00	19-Feb-22	11:32:00 PM	\$0.00
20-Feb-22	6:31:00 AM	\$0.00	20-Feb-22	6:43:30 AM	\$0.00	20-Feb-22	6:55:10 AM	\$0.00
20-Feb-22	12:46:00 PM	\$0.00	20-Feb-22	5:31:00 PM	\$0.00	20-Feb-22	11:32:30 PM	\$0.00
21-Feb-22	6:46:00 AM	\$0.00	21-Feb-22	6:58:50 AM	\$0.00	21-Feb-22	9:51:30 AM	\$0.00
21-Feb-22	3:31:00 PM	\$0.00	21-Feb-22	4:07:00 PM	\$0.00	21-Feb-22	5:39:00 PM	\$0.00
22-Feb-22	6:46:00 AM	\$0.00	22-Feb-22	6:58:50 AM	\$0.00	22-Feb-22	7:51:45 AM	\$0.00
22-Feb-22	8:07:00 AM	\$0.00	22-Feb-22	8:37:30 AM	\$0.00	22-Feb-22	3:30:30 PM	\$0.00
23-Feb-22	6:48:00 AM	\$0.00	23-Feb-22	7:53:30 AM	\$0.00	23-Feb-22	8:07:30 AM	\$0.00
23-Feb-22	8:56:00 AM	\$0.00	23-Feb-22	9:52:00 AM	\$0.00	23-Feb-22	3:31:30 PM	\$0.00
24-Feb-22	6:58:50 AM	\$0.00	24-Feb-22	7:51:45 AM	\$0.00	24-Feb-22	8:07:30 AM	\$0.00
24-Feb-22	8:19:45 AM	\$0.00	24-Feb-22	8:52:30 AM	\$0.00	24-Feb-22	9:53:15 AM	\$0.00
25-Feb-22	6:46:30 AM	\$0.00	25-Feb-22	6:58:50 AM	\$0.00	25-Feb-22	7:51:45 AM	\$0.00
25-Feb-22	8:07:30 AM	\$0.00	25-Feb-22	8:20:15 AM	\$0.00	25-Feb-22	5:17:15 PM	\$0.00
26-Feb-22	8:31:30 AM	\$0.00	26-Feb-22	8:59:20 AM	\$0.00	26-Feb-22	3:32:00 PM	\$0.00
26-Feb-22	5:33:20 PM	\$0.00	26-Feb-22	5:50:00 PM	\$0.00	26-Feb-22	11:32:30 PM	\$0.00
27-Feb-22	11:32:50 AM	\$0.00	27-Feb-22	12:16:30 PM	\$0.00	27-Feb-22	12:46:00 PM	\$0.00
27-Feb-22	3:05:00 PM	\$0.00	27-Feb-22	5:31:00 PM	\$0.00	27-Feb-22	11:32:30 PM	\$0.00
28-Feb-22	7:17:00 AM	\$0.00	28-Feb-22	5:08:00 PM	\$0.00	28-Feb-22	5:40:00 PM	\$0.00
01-Mar-22	4:57:10 PM	\$0.00	01-Mar-22	5:15:00 PM	\$0.00	01-Mar-22	5:40:00 PM	\$0.00
02-Mar-22	6:37:00 AM	\$0.00	02-Mar-22	7:07:40 AM	\$0.00	02-Mar-22	5:15:00 PM	\$0.00
03-Mar-22	7:17:30 AM	\$0.00	03-Mar-22	8:45:00 AM	\$0.00	03-Mar-22	3:29:30 PM	\$0.00
04-Mar-22	7:17:00 AM	\$0.00	04-Mar-22	8:45:00 AM	\$0.00	04-Mar-22	9:08:45 AM	\$0.00
05-Mar-22	11:59:20 AM	\$0.00	05-Mar-22	2:32:00 PM	\$0.00	05-Mar-22	11:32:00 PM	\$0.00
06-Mar-22	12:17:00 PM	\$0.00	06-Mar-22	12:45:30 PM	\$0.00	06-Mar-22	2:32:00 PM	\$0.00
07-Mar-22	6:36:30 AM	\$0.00	07-Mar-22	7:08:10 AM	\$0.00	07-Mar-22	5:27:30 PM	\$0.00

This announcement was broadcast 108 time(s) as entered in the station's program log.

108 SPOT(S) AT A RATE OF \$0.00 = \$0.00
 Gross Total: \$0.00 Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.
Subscribed and sworn to before me on this 1st day of April, 2022

Linda Anne Hawkinson

Notary Public



[Signature]

Station Official
Viper Communications, Inc.

1

1

935 Rocks the Lake
VIPER COMMUNICATIONS, INC
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone:573-348-2772 Fax:573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953M - Job Openings Job Fair March 2022
Start Date 2/14/2022 - Stop Date 3/8/2022 Duration :30

1 7953M
2 2/14/22-3/7/22
3 Job Openings
4 .
5 Viper Communications, Inc, is growing and expanding our winning team. If you have experience
6 in the radio industry, television industry or marketing experience, we want to here from you!
7 Please email your references and resume to dennis@krmsradio.com or stop by during our Job
8 Fair & Career Fair on Tuesday, March 8th 11am to 6pm at the Inn at Grand Glaize in Osage
9 Beach, 1/4 mile west of the Grand Glaize bridge. Viper Communications, Inc. is a Equal
10 Opportunity Employer and a drug free workplace
11 In case of inclement weaterh, Job & Career Fair will be held on March 15th.
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 108 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

108 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

Linda Anne Hawkinson

(Notary Public Seal)
LINDA ANNE HAWKINSON
Notary Public - Notary Seal
STATE OF MISSOURI
Franklin County
My Commission Expires: Oct. 14, 2022
Commission # 18004800

[Signature]
Station Official
Viper Communications, Inc.

All times are guaranteed to have run within 15 minutes of times indicated.
Subscribed and sworn to before me on this 1st day of April, 2022

Notary Public *Linda Anne Hawkinson*



[Signature]
Station Official
Viper Communications, Inc.

THE COVE 98.7
Viper Communications, inc
5715 Osage Beach Parkway
Address
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953M - Job Openings Job Fair March 2022
Start Date 2/14/2022 - Stop Date 3/8/2022 Duration :30

- 1 7953M
- 2 2/14/22-3/7/22
- 3 Job Openings
- 4 .
- 5 Viper Communications, Inc, is growing and expanding our winning team. If you have experience
- 6 in the radio industry, television industry or marketing experience, we want to here from you!
- 7 Please email your references and resume to dennis@krmsradio.com or stop by during our Job
- 8 Fair & Career Fair on Tuesday, March 8th 11am to 6pm at the Inn at Grand Glaize in Osage
- 9 Beach, 1/4 mile west of the Grand Glaize bridge. Viper Communications, Inc. is a Equal
- 10 Opportunity Employer and a drug free workplace
- 11 In case of inclement weaterh, Job & Career Fair will be held on March 15th.
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 100 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

100 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

Linda Anne Hawkinson



LINDA ANNE HAWKINSON
Notary Public - Notary Seal
STATE OF MISSOURI
Franklin County
My Commission Expires: Oct. 14, 2022
Commission # 18004800

Station Official
VIPER COMMUNICATIONS, INC.

CLASSIC COUNTRY 104.9
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. Box 225
Osage Beach, MO 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953M - Job Openings Job Fair March 2022
Start Date 2/14/2022 - Stop Date 3/8/2022 Duration :30

1 7953M
2 2/14/22-3/7/22
3 Job Openings
4 .
5 Viper Communications, Inc, is growing and expanding our winning team. If you have experience
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7 Please email your references and resume to dennis@krmsradio.com or stop by during our Job
8 Fair & Career Fair on Tuesday, March 8th 11am to 6pm at the Inn at Grand Glaize in Osage
9 Beach, 1/4 mile west of the Grand Glaize bridge. Viper Communications, Inc. is a Equal
10 Opportunity Employer and a drug free workplace
11 In case of inclement weaterh, Job & Career Fair will be held on March 15th.
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 108 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

108 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

Linda Anne Hawkinson
LINDA ANNE HAWKINSON
Notary Public Notary Seal
STATE OF MISSOURI
Franklin County
My Commission Expires: Oct. 14, 2022
Commission # 18004800

[Signature]
Station Official
Viper Communications, Inc.

CLASSIC COUNTRY 104.9
 VIPER COMMUNICATIONS
 5715 Osage Beach Parkway
 P.O. Box 225
 Osage Beach, MO 65065

AFFIDAVIT OF PERFORMANCE
 Calendar Period: 2/14/2022 - 3/8/2022
 Account #: 795

EEO
 Care Of
 Address
 Address
 OSAGE BEACH, MO 65065
 | | | | | | | | | | | | | | | | | | | | | |

Product: Job Openings Job Fair March 2022 Script: 7953M (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
14-Feb-22	6:37:00 AM	\$0.00	14-Feb-22	6:52:30 AM	\$0.00	14-Feb-22	8:37:45 AM	\$0.00
14-Feb-22	9:37:30 AM	\$0.00	14-Feb-22	10:24:30 AM	\$0.00	14-Feb-22	2:49:45 PM	\$0.00
15-Feb-22	6:37:00 AM	\$0.00	15-Feb-22	6:52:30 AM	\$0.00	15-Feb-22	8:37:45 AM	\$0.00
15-Feb-22	9:37:30 AM	\$0.00	15-Feb-22	10:24:30 AM	\$0.00	15-Feb-22	2:49:45 PM	\$0.00
16-Feb-22	6:37:45 AM	\$0.00	16-Feb-22	6:53:00 AM	\$0.00	16-Feb-22	7:09:45 AM	\$0.00
16-Feb-22	8:39:15 AM	\$0.00	16-Feb-22	10:24:30 AM	\$0.00	16-Feb-22	2:50:15 PM	\$0.00
17-Feb-22	6:37:45 AM	\$0.00	17-Feb-22	6:53:00 AM	\$0.00	17-Feb-22	7:11:15 AM	\$0.00
17-Feb-22	7:37:45 AM	\$0.00	17-Feb-22	10:26:15 AM	\$0.00	17-Feb-22	2:50:45 PM	\$0.00
18-Feb-22	12:50:45 PM	\$0.00	18-Feb-22	1:11:15 PM	\$0.00	18-Feb-22	1:26:45 PM	\$0.00
18-Feb-22	1:38:30 PM	\$0.00	18-Feb-22	2:09:45 PM	\$0.00	18-Feb-22	3:11:15 PM	\$0.00
19-Feb-22	4:39:15 PM	\$0.00	19-Feb-22	6:27:30 PM	\$0.00	19-Feb-22	8:27:30 PM	\$0.00
19-Feb-22	9:26:45 PM	\$0.00	19-Feb-22	9:50:15 PM	\$0.00	19-Feb-22	10:24:30 PM	\$0.00
20-Feb-22	2:50:15 PM	\$0.00	20-Feb-22	4:50:15 PM	\$0.00	20-Feb-22	6:41:50 PM	\$0.00
20-Feb-22	7:29:10 PM	\$0.00	20-Feb-22	8:26:30 PM	\$0.00	20-Feb-22	8:49:45 PM	\$0.00
21-Feb-22	6:37:00 AM	\$0.00	21-Feb-22	6:53:00 AM	\$0.00	21-Feb-22	8:37:45 AM	\$0.00
21-Feb-22	9:37:30 AM	\$0.00	21-Feb-22	10:24:30 AM	\$0.00	21-Feb-22	10:37:45 AM	\$0.00
22-Feb-22	6:37:00 AM	\$0.00	22-Feb-22	6:53:00 AM	\$0.00	22-Feb-22	8:37:45 AM	\$0.00
22-Feb-22	9:37:30 AM	\$0.00	22-Feb-22	10:24:30 AM	\$0.00	22-Feb-22	10:37:45 AM	\$0.00
23-Feb-22	6:37:00 AM	\$0.00	23-Feb-22	6:53:00 AM	\$0.00	23-Feb-22	7:09:45 AM	\$0.00
23-Feb-22	7:37:45 AM	\$0.00	23-Feb-22	10:24:30 AM	\$0.00	23-Feb-22	2:50:15 PM	\$0.00
24-Feb-22	6:39:15 AM	\$0.00	24-Feb-22	6:53:00 AM	\$0.00	24-Feb-22	7:37:45 AM	\$0.00
24-Feb-22	8:26:30 AM	\$0.00	24-Feb-22	9:24:30 AM	\$0.00	24-Feb-22	10:26:45 AM	\$0.00
25-Feb-22	12:39:15 PM	\$0.00	25-Feb-22	12:50:45 PM	\$0.00	25-Feb-22	1:24:30 PM	\$0.00
25-Feb-22	1:38:30 PM	\$0.00	25-Feb-22	1:50:15 PM	\$0.00	25-Feb-22	2:09:45 PM	\$0.00
26-Feb-22	7:25:45 PM	\$0.00	26-Feb-22	8:26:30 PM	\$0.00	26-Feb-22	8:50:15 PM	\$0.00
26-Feb-22	9:25:45 PM	\$0.00	26-Feb-22	9:49:45 PM	\$0.00	26-Feb-22	10:24:30 PM	\$0.00
27-Feb-22	2:50:15 PM	\$0.00	27-Feb-22	4:50:15 PM	\$0.00	27-Feb-22	6:41:50 PM	\$0.00
27-Feb-22	7:29:40 PM	\$0.00	27-Feb-22	7:54:15 PM	\$0.00	27-Feb-22	8:49:45 PM	\$0.00
28-Feb-22	8:37:45 AM	\$0.00	28-Feb-22	9:37:30 AM	\$0.00	28-Feb-22	10:24:30 AM	\$0.00
01-Mar-22	6:37:00 AM	\$0.00	01-Mar-22	8:39:15 AM	\$0.00	01-Mar-22	10:24:30 AM	\$0.00
02-Mar-22	6:37:00 AM	\$0.00	02-Mar-22	10:24:30 AM	\$0.00	02-Mar-22	2:50:45 PM	\$0.00
03-Mar-22	12:50:15 PM	\$0.00	03-Mar-22	1:37:30 PM	\$0.00	03-Mar-22	4:26:45 PM	\$0.00
04-Mar-22	8:37:30 AM	\$0.00	04-Mar-22	9:39:30 AM	\$0.00	04-Mar-22	4:39:15 PM	\$0.00
05-Mar-22	4:37:45 PM	\$0.00	05-Mar-22	9:50:45 PM	\$0.00	05-Mar-22	10:26:45 PM	\$0.00
06-Mar-22	8:27:30 PM	\$0.00	06-Mar-22	9:26:45 PM	\$0.00	06-Mar-22	9:50:45 PM	\$0.00
07-Mar-22	7:11:15 AM	\$0.00	07-Mar-22	7:39:15 AM	\$0.00	07-Mar-22	8:27:00 AM	\$0.00

This announcement was broadcast 108 time(s) as entered in the station's program log.

108 SPOT(S) AT A RATE OF \$0.00 = \$0.00
 Gross Total: \$0.00 Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.
Subscribed and sworn to before me on this 1st day of April, 2022

Linda Anne Hawkinson
~~Notary Public~~

LINDA ANNE HAWKINSON
Notary Public - Notary Seal
STATE OF MISSOURI
Franklin County
My Commission Expires: Oct. 14, 2022
Commission # 18994898

[Signature]
Station Official
Viper Communications, Inc.

VIPER COMMUNICATIONS, INC.

KRMS KMYK

5715 Osage Beach Parkway
Osage Beach, Missouri 65065
(573) 348-2772

PRESS RELEASE

2/14/22

JOB OPENING

Viper Communications, Inc, is growing and expanding our winning team. If you have experience in the radio industry, television industry or marketing experience, we want to hear from you!

Please email your references and resume to dennis@krmsradio.com or stop by during our Job Fair on Tuesday, March 8th 11am – 6pm that will be held at the Inn at Grand Glaize in Osage Beach, located ¼ mile west of Grand Glaize Bridge. In case of inclement weather Job Fair will be held on March 15th.

Viper Communications, Inc. is an Equal Opportunity Employer and a Drug free work place.

Job Openings/Job Fair

February 14, 2022

Mailing

Jefferson City New Tribune
Po Box 420
Jefferson City, Mo. 65101

William Woods University
1 University Ave
Fulton, Mo. 65251

Employment Connection
2838 Market Street
St. Louis, MO 63103

Black Culture Center
813 Virginia Ave
Columbia, Mo. 65211

Stephens College
1200 E. Broadway
Columbia, Mo. 65215

Westminster College
501 Westminster Ave
Fulton, Mo. 65251

NAACP Jefferson City
Po Box 104221
Jefferson City, Mo. 65110

Camdenton High School
119 Service Rd
Camdenton, MO 65020

SIU Edwardsville
3126 Founders Hall
Campus Box 1620
Edwardsville, Illinois 62026

Truman State University
McKinney Center 100 E. Normal
Kirksville, Missouri 63501

University of Central Missouri
Elliot Union 302
Warrensburg, MO 64093

Veterans Service Officer
Missouri Veterans Commission Employment Center
Po Box 353
Osage Beach, Mo. 65065

Lincoln University
820 Chestnut Street - 304 Founders Hall
Jefferson City, MO 65102

Lebanon Chamber of Commerce
186 N Adams Ave Ste C
Lebanon, MO 65536

Missouri State University
Career & Planning
901 South National
Springfield, Missouri 65804

Columbia Daily Tribune
101 N. Fourth St.
Columbia, Mo. 65201

Springfield Korean Association
3301 Roanoke
Springfield, Mo. 65807

Missouri Baptist University
One College Park Drive
St. Louis, Missouri 63141

Columbia College
268 Constitution St 14
Ft. Leonard Wood, Missouri 65473

Vocational Rehabilitation-Rolla
1101 Kings Highway
Rolla, Mo. 65401

Sedalia Job Center
515 S. Kentucky
Sedalia, MO 65301

Worknet
800 N. Tucker Blvd
St. Louis, Mo. 63101-1000

Veteran Services
1500 Southridge Dr
Jefferson City, Mo. 65109

St. Louis Job Corp
4333 Goodfellow
St. Louis. MO 63120

Hannibal-Lagrange College
2800 Palmyer Rd
Hannibal, Mo. 63401

St. Louis Community College
300 S. Broadway
St. Louis, Mo. 63102

Columbia Daily Tribune
101 N. Fourth St.
Columbia, Mo. 65201

Catholic Employment Network
7717 Highway N
Dardenne Prarie, Missouri 63368

Latino Employment Center
2000 14th Street NW
Washington, DC 20009

Business Persons Between Jobs
601 Claymont Dr
Ballwin, Missouri 63011

Indeed
7501 N. Capitol of Texas Hwy Bldg B
Austin, Tx. 78731

Missouri Career Source
3675 West Outer Road Suite 102
Arnold, Mo. 63010-5231

Association of People Supportig
Employment First
1706 E. Elm St
Jefferson City, Mo. 65101

Centro Latino
609 North Garth Avenue
Columbia. MO 65203

Harris Stowe
3026 Laclede
St. Louis, Mo. 63103

Haskell Indian Nations University
155 Indian Ave #5021
Lawrence, KS 56046

News Tribune-Columbia Missouri
Po Box 798
Columbia, Missouri 65205

Productive Futures
5225 Delmar Blvd
St. Louis, Mo. 63108

Center for Specialized Services
11786 Westline Industrial Drive
St. Louis, Mo. 63146

Southeast Missourian Newspaper
301 Broadway Po Box 699
Cape Girardeau, Mo. 63702

American Indian Council
310 Armour Rd Ste 205
N. Kansas City, Mo, 64116

Urban League of Metro St. Louis
3701 Grandel Square
St. Louis, Missouri 63108

Osage High School
636 Highway 42
Osage Beach, MO 65065

Central Missouri State University
Wood 11m CMSU Corner of College & Clark
Warrensburg, Mo. 64093

Central Missouri Area Agency on Aging
1121 Business Loop 70 East
Columbia, Mo. 65201

Eldon Chamber of Commerce
403 E North St
Eldon, MO 65026

Mexico Missouri Job Center
109 East Promenade St
Mexico, Mo. 65265

Vocational Rehabilitation-Sedalia
2115 W. Broadway Blvd
Sedalia, Mo. 65301

Missouri Career Center-Columbia
101 Park DeVille Dr
Columbia, Mo. 65203

Missouri Job Center-Sedalia
515 South Kentucky Ave
Sedalia, Mo. 65301

Vocational Rehabilitation-St Charles
3737 Harry S Truman Blvd
St. Charles, Mo. 63301

Women's Business Center
6405 Metcalf Avenue
Building #3 Suite 318
Overland Park, KS 66202

St. Patrick Center
800 N Tucker Blvd
St Louis Mo 63101

NAACP of Springfield
Po Box 8983
Springfield, Mo. 65801

Hispanic Chamber of Commerce
107 W 10th Street
Kansas City, MO 64105

College of the Ozarks
100 Opportunity Ave
Point Lookout, Mo. 65726

Urban League of Greater Kansas City
1710 Paseo Boulevard
Kansas City, Missouri 64108

The Center Project
P.O. Box 521
Columbia, MO 65205

Stevens Institute of Business & Arts
1521 Washington
St. Louis, Mo. 63103

William Jewel College
500 Clollege Hill
Liberty, Mo. 64068

East Central College
Career Services
1964 Prairie Dell Rd
Union, Missouri 65804

University of Illinois at Urbana-Champaign
901 West Illinois St
Urbana, Illinois 61801

Gateway Homeless Services- Inc
1000 N 19th St
St Louis, MO 63106

Springfield Are Chamber of Commerce
202 S. John Q Hammons Parkway
Springfield, Mo. 65806

Lebanon Tech Center
757 Brice
Lebanon, Mo. 65536

PFLA-Springfield
1515 S National Ave
Springfield, Missouri 6580

University of Missouri-Columbia
909 Lowry Mall SSC Room 201
Columbia, Mo. 65211

Webster University of Rolla
1103 Kingshighway St
Rolla, Mo. 65401

St. Charles Community College
4601 Mid Rivers Mal Dr
Cottleville, Mo. 63376

The Black Chamber of Commerce
Of Greater Kansas City
5737 Swope Parkway
Kansas City, Missouri 64130

American Business Women's Association
9100 Ward Pkwy.
Kansas City, MO 64114-0728

Columbia College
900 College Blvd
Osage Beach, Missouri 65065

Iberia RV High School
201 Pemberton Drive
Iberia, Mo. 65486

Richland R-IV School District
714 E Jefferson
Richland, MO 65556

Asian American Chamber of Commerce of Kansas City
8645 College Boulevard, Suite 110
Overland Park, KS 66210